



MIKANO INTERNATIONAL LIMITED is committed to providing and maintaining a safe and healthy working environment for the welfare of all its employees and other people who may be affected by the Company's activities.

Mikano has ten HSE policies: -

- Occupational Health and Safety Policy
- Environment Policy
- Quality Policy
- Alcohol and Drug abuse Policy
- Personal Protective Equipment Policy
- Driving Policy
- Non-harassment Policy
- Smoking Policy
- Stop Work Authority Policy
- Contractor Safety Policy